

## **Third Quarter 2024 Results**

November 6th, 2024



### **Forward-looking Statements**

This presentation includes forward-looking statements, including forward-looking statements within the meaning of the U.S. Private Securities Litigation Reform Act of 1995. Such forwardlooking statements include, but are not limited to, statements concerning Enovis' plans, goals, objectives, outlook, expectations and intentions, including the potential benefits of the recently completed acquisition of LimaCorporate S.p.A ("Lima") and other statements that are not historical or current fact. Forward-looking statements and are based on Enovis' current expectations and involve risks and uncertainties that could cause actual results to differ materially from those expressed or implied in such forward-looking statements. Factors that could cause Enovis' results to differ materially from current expectations include, but are not limited to, risks and uncertainties regarding Enovis' and Lima's respective businesses, the effects of the Lima acquisition on Enovis' and Lima's operations, including on the combined company's future financial condition and performance, operating results, strategy and plans. including anticipated tax treatment, unforeseen liabilities, future capital expenditures. revenues, expenses, earnings, synergies, economic performance, indebtedness, losses, future prospects, and business and management strategies for the management, expansion and growth of the new combined company's operations; the potential impact of the consummation of the acquisition on relationships with customer, suppliers and other third parties; the impact of public health emergencies and global pandemics (including COVID-19); disruptions in the global economy caused by escalating geopolitical tensions including in connection with Russia's invasion of Ukraine; macroeconomic conditions, including the impact of increasing inflationary pressures; supply chain disruptions; increasing energy costs and availability concerns, particularly in the European market; other impacts on Enovis' business and ability to execute business continuity plans; and the other factors detailed in Enovis' reports filed with the U.S. Securities and Exchange Commission (the "SEC"), including its most recent Annual Report on Form 10-K and subsequent Quarterly Reports on Form 10-Q under the caption "Risk Factors," as well as the other risks discussed in Enovis' filings with the SEC. In addition, these statements are based on assumptions that are subject to change. This presentation speaks only as of the date hereof. Enovis disclaims any duty to update the information herein.

### Non-GAAP Financial Information

Enovis has provided in this presentation financial information that has not been prepared in accordance with accounting principles generally accepted in the United States of America ("non-GAAP"). These non-GAAP financial measures may include one or more of the following: adjusted net income from continuing operations. adjusted net income per diluted share, adjusted EBITDA (earnings before interest, taxes, depreciation and amortization), adjusted EBITDA margin, organic sales growth, comparable sales and comparable sales growth. Adjusted net income and adjusted net income per diluted share refer to net income and net income per share. respectively, excluding restructuring and other charges. European Union Medical Device Regulation ("MDR") and other costs, amortization of acquired intangibles, inventory step-up costs, property plant and equipment step-up depreciation, strategic transaction costs, stock compensation costs, other income/expense, and including the tax effect of pre-tax income at applicable tax rates and other tax adjustments. Enovis also presents adjusted net income margin, which is subject to the same adjustments as adjusted net income. Adjusted EBITDA represents adjusted net income or loss from continuing operations excluding interest, taxes, and depreciation and amortization. Enovis presents adjusted EBITDA margin, which is subject to the same adjustments as adjusted EBITDA. Adjusted gross profit represents gross profit excluding the fair value charges of acquired inventory and the impact of restructuring and other charges. Adjusted gross profit margin is subject to the same adjustments as adjusted gross profit. Comparable sales adjusts net sales for prior periods to include the sales of acquired businesses (including Lima and Novastep) prior to our ownership from acquisitions that closed in the periods presented and to exclude the net sales of certain non-core product lines that were divested or discontinued, as applicable, during the periods presented. Comparable sales growth represents the change in comparable sales for the current period from comparable sales for the prior year period. Organic sales growth calculates sales growth period over period, after excluding the impact of acquisitions and foreign exchange rate fluctuations. These non-GAAP financial measures assist Enovis management in comparing its operating performance over time because certain items may obscure underlying business trends and make comparisons of long-term performance difficult, as they are of a nature and/or size that occur with inconsistent frequency or relate to discrete restructuring plans that are fundamentally different from the ongoing productivity improvements of the Company. Enovis management also believes that presenting these measures allows investors to view its performance using the same measures that the Company uses in evaluating its financial and business performance and trends. Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information calculated in accordance with GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures. A reconciliation of non-GAAP financial measures presented above to GAAP results has been provided in the financial tables included in this presentation. Enovis does not provide reconciliations of adjusted EBITDA or adjusted earnings per share on a forward-looking basis to the closest GAAP financial measures, as such information is not available without unreasonable efforts on a forward-looking basis due to uncertainties regarding, and the potential variability of, reconciling items excluded from these measures. These items are uncertain, depend on various factors, and could have a material impact on GAAP reported results for the guidance period.



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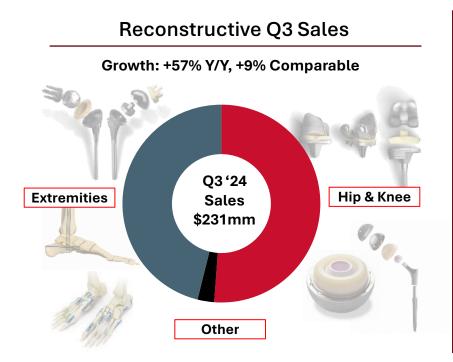
## Q3 2024 Highlights



- +21% reported growth, +6% on a comparable basis (+5% xfx)
  - +9% comparable growth in Recon
  - +3% comparable growth in P&R
- Lima integration tracking to plan
  - Cross-selling opportunities advancing
  - Executing against identified cost synergies
- Expanded adjusted EBITDA margin by 220 basis points
  - Mix benefits from Recon growth and the addition of Lima

**Execution of 2024 Strategic Objectives Remains On-Track** 

## **Q3 Reconstructive Segment Sales Performance**



### Combined performance tracking in line with plan

- +9% Recon growth on a comparable basis
- ~1.5% negative growth impact from integration headwinds

### US comparable growth of 9%

- US channel integration complete, creating momentum
- +11% Extremities growth led by F&A
- +8% Hip/Knee growth led by Knees
- YTD slowdown in vitality in Hip and Shoulder to be boosted with NPI in 4Q & 2025

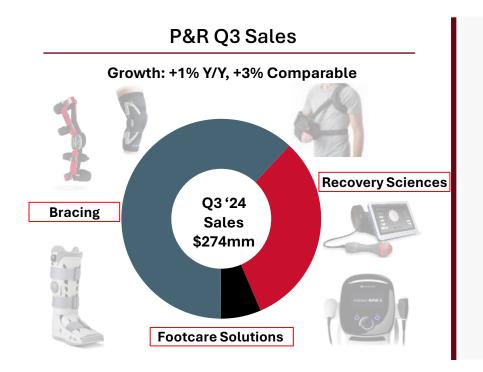
### International comparable growth of 8% xFx

- Lima/Mathys channel consolidation plans on track
- Portfolio alignment and cross-selling starting to playout with momentum expected to build into 2025

Growth Accelerated in Q3, Momentum Building for 2025



## Q3 Prevention & Recovery Segment Sales Performance



- Comparable growth of 3%
  - Global Bracing growth of LSD
- Stable market environment
  - Diverse set of products and channels
- Growing momentum for new bracing products
  - ROAM OA (launched in Q1)
  - Defiance Pro (launched in Q3)

Segment Continues to Deliver Stable Growth

### **P&L Performance**

millions	Q3 2023	Q3 2024			
Net Sales	\$418	\$505			
Adj. Gross Profit Margin	\$243 58.2%	\$298 58.9%			
<b>Adj. EBITDA</b> Margin	<b>\$65</b> 15.7%	<b>\$90</b> 17.9%			
Adj. EPS	\$0.56	\$0.73			

- +21% sales growth as reported, +6% comparable (+5% xfx)
- Adjusted gross margin expansion of +70bps driven by product mix/Lima and EGX business system
- Solid cost control offset by continued investments in R&D to support key innovation projects
- +38% growth in aEBITDA (+220bps of margin expansion) driven by Recon mix/Lima, operating leverage and scaling of recent acquisitions

**Delivering Growth & Strong Leverage** 

### **Full Year 2024 Outlook**

	February	May	August	November	Guidance Considerations
Reported Revenue		\$2.06-\$2.16B	\$2.08-\$2.13B	~\$2.10B	<ul> <li>Represents 5-5.5% comparable growth</li> <li>~HSD comparable Recon growth</li> <li>P&amp;R stable, excluding divestiture</li> </ul>
aEBITDA	\$365-\$380mm	\$368-\$383mm	\$368-\$383mm	\$373-\$378mm	• Q4 Update
Depreciation	\$115-\$120mm	\$115-\$120mm	\$115-\$120mm	~\$115mm	<ul><li>Recon Growth HSD/LDD</li><li>P&amp;R Growth LSD</li><li>Assumes minor impacts from</li></ul>
Interest Expense	\$70-\$75mm	\$70-\$75mm	\$60-\$65mm	~\$60mm	storms/IV fluid shortages
Effective Tax Rate	~21%	~21%	~22%	~22%	<ul> <li>YTD integration headwinds continue to ease in 4Q</li> </ul>
aEPS	\$2.50-\$2.65	\$2.52-\$2.67	\$2.62-\$2.77	\$2.75-\$2.80	<ul> <li>aEPS assumes shares of ~56mm</li> </ul>

### Tightening Revenue and aEBITDA ranges, Raising aEPS guidance

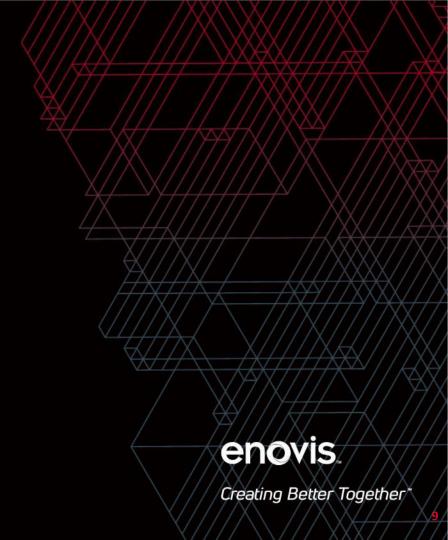


## Summary



- Solid YTD performance against 2024 Strategic Goals
- Lima integration milestones on track, exciting momentum building globally
- Underlying growth fundamentals in position to accelerate in 2025 behind new product launches
- Narrowing 2024 Revenue and adjusted EBITDA outlook, and raising adjusted EPS guidance

# Appendix



## QTD Comparable Sales

# Enovis Corporation GAAP and Comparable Net Sales Change in Sales Dollars in millions (Unaudited)

		Th	ree Month	s Ended		Nine Months Ended					
Sept	ember 2' 2024	7,	2023	6	rowth Rate	Se	ptember 27, 2024		2023	(	Frowth rate
			GAA	P		_			GAAF	•	
					(In m	illio	ons)				
\$		_	S								2.2 %
					K						1.1 %
		_									2.7 %
_	274.	2		270.3	1.5 %	_	811.0		7	94.5	2.1 %
	120.	8		99.7	21.2 %		366.6		3	09.4	18.5 %
	110.	2		47.5	131.8 %		369.0		1	48.3	148.8 %
	231.	0		147.2	56.9 %	Ξ	735.6		4	57.7	60.7 %
S	505.	2	\$	417.5	21.0 %	S	1,546.6	5	\$ 1.2	52.2	23.5 %
		Tì	ree Mont	hs Ended		_		Niı	ne Month	s Ended	
				Growth Rate	Constant Currency Growth Rate					Growth Rate	Constant Currency Growth Rate
		C	omparable	e Sales (1)		_		Co	mparable	Sales (1)	
					(In n	nillie	ons)				
S	123.0	\$	118.4	3.9 9	6 3.9 %	\$	345.1	\$	337.7	2.2 9	6 2.2 %
	66.2		66.1	0.2 %	6 0.2 %	,	197.8		191.3	3.4 9	6 3.4 %
	85.0		82.2	3.5 %	6 2.6 %	,	263.8		254.3	3.7 9	6 3.6 %
	274.2	Ξ	266.6	2.9 9	6 2.6 %		806.7	_	783.3	3.0 %	6 2.9 %
			110.0				366.6		350.5	4.6 9	6 4.6 %
	120.8		110.9	8.9 9	6 8.9 %	)	300.0		330.3	7.0 /	
	120.8		100.6	9.5 %			368.6		330.5	11.5 %	6 10.6 %
		_			6 8.2 %	_		_			
	\$	\$ 123. 66. 85. 274. 120. 110. 231. \$ 505. September 27, 2024	\$ 123.0 66.2 85.0 274.2 120.8 110.2 231.0 \$ 505.2 TH September 27, 2024 St. 2 C. 2 \$ 123.0 \$ 66.2 8 5.0	September 27, September 2024   Comparable	\$ 123.0 \$ 118.4 66.2 68.2 85.0 83.7 274.2 270.3   120.8 99.7 110.2 47.5 231.0 147.2   \$ 505.2 \$ 417.5   Three Months Ended   September 27, 2024 29, 2023 Growth Rate   Comparable Sales (1)   \$ 123.0 \$ 118.4 3.9 9 66.2 66.1 0.2 9 85.0 82.2 3.5 9	September 27,   September 29,   2023   Growth Rate	September 27,   September 29,   Growth Rate   GAAP   (In million   GAAP   GAAP   GAAP   (In million   GAAP   GAAP   GAAP   (In million   GAAP   GAAP   (In million   GAAP   GAAP   GAAP   (In million   GAAP   (In millio	September 27,   September 29,   Growth Rate   September 27,   2023   Growth Rate   GAAP   (In millions)	September 27,   September 29,   Growth Rate   September 27,   2024	September 27,   September 29,   Growth Rate   September 27,   September 2023   GAAF   GAAF	September 27,   September 29,   2023   Growth Rate   September 27,   September 29,   2023   Growth Rate   GAAP

<sup>(1)</sup> Comparable sales adjusts net sales for prior periods to include the sales of acquired businesses prior to our ownership from acquisitions that closed after March 31, 2023 and to exclude the sales of divested businesses and certain discontinued Recon products lines in conjunction with the Lima acquisition. The acquired businesses include the Lima and Novastep acquisitions in the Recon segment and the divested business includes a minor product line in the P&R segment.



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## QTD Adjusted EPS Reconciliation

## Enovis Corporation Reconciliation of GAAP to Non-GAAP Financial Measures Dollars in millions, except per share data (Unaudited)

	Three Months End				Nine Months Ended			
	September 27, 2024			September 29, 2023		September 27, 2024		eptember 29, 2023
Adjusted Net Income and Adjusted Net Income Per Share								
Net loss from continuing operations attributable to Enovis Corporation <sup>(1)</sup> (GAAP)	\$	(33.8)	\$	(19.5)	\$	(124.3)	\$	(57.3)
Restructuring and other charges - pretax <sup>(2)</sup>		7.8		5.3		25.3		12.1
MDR and other costs - pretax <sup>(3)</sup>		5.3		6.2		14.8		23.0
Amortization of acquired intangibles - pretax		42.8		34.0		124.7		98.3
Inventory step-up and PPE step-up depreciation - pretax(4)		9.1		_		40.2		0.1
Strategic transaction costs - pretax <sup>(5)</sup>		21.4		10.5		65.0		27.5
Stock-based compensation		7.8		8.4		21.9		24.1
Other (income) expense, net(6)		(0.2)		(0.8)		(9.8)		(0.7)
Tax adjustment <sup>(7)</sup>		(19.2)		(13.1)		(54.5)		(38.6)
Adjusted net income from continuing operations (non-GAAP)	\$	41.0	\$	31.0	\$	103.2	\$	88.6
Adjusted net income margin from continuing operations		8.1 %		7.4 %		6.7 %		7.1 %
Weighted-average shares outstanding - diluted (GAAP)		55,666		54,549		55,072		54,462
Net loss per share - diluted from continuing operations (GAAP)	\$	(0.61)	\$	(0.36)	\$	(2.26)	\$	(1.05)
Adjusted weighted-average shares outstanding - diluted (non-GAAP)		56,030		55,065		55,511		54,945
Adjusted net income per share - diluted from continuing operations (non-GAAP)	\$	0.73	\$	0.56	\$	1.86	\$	1.61

<sup>(1)</sup> Net loss from continuing operations attributable to Enovis Corporation for the respective periods is calculated using Net loss from continuing operations less the continuing operations component of the income attributable to noncontrolling interest, net of taxes.



<sup>(2)</sup> Restructuring and other charges includes \$2.7 million and \$2.7 million, of expense classified as Cost of sales on the Company's Condensed Consolidated Statements of Operations for the three and nine months ended September 27, 2024, respectively. Restructuring and other charges includes \$— million and \$0.3 million, of expense classified as Cost of sales on the Company's Condensed Consolidated Statements of Operations for the three and nine months ended September 29, 2023, respectively.

<sup>(3)</sup> Primarily related to costs specific to compliance with medical device reporting regulations and other requirements of the European Union MDR. These costs are classified as Selling, general and administrative expense on our Condensed Consolidated Statements of Operations.

<sup>(4)</sup> Includes \$8.4 million and \$37.4 million in inventory step-up charges and \$0.7 million and \$2.9 million in PPE step-up depreciation in connection with acquired businesses for the three and nine months ended September 27, 2024, respectively. Step-up depreciation costs for such periods primarily relate to the Lima acquisition. For the three and nine months ended September 29, 2023, PPE step-up depreciation costs were immaterial and thus were not included as adjustments in the computation of adjusted net income per diluted share.

<sup>(5)</sup> Strategic transaction costs includes integration costs related to recent acquisitions and Separation-related costs.

<sup>(6)</sup> Other (income) expense, net primarily includes the fair value gain on Contingent Acquisition shares, partially offset by the first quarter of 2024 loss on the non-designated forward currency hedge for managing exchange rate risk related to the Euro-denominated purchase price of the Lima Acquisition.

<sup>(7)</sup> The effective tax rates used to calculate adjusted net income and adjusted net income per share were 19.7% and 21.9% for the three and nine months ended September 27, 2024, respectively, and 18.5% and 18.9% for the three and nine months ended September 29, 2023, respectively.

## QTD Adjusted EBITDA Reconciliation

# Enovis Corporation Reconciliation of GAAP to Non-GAAP Financial Measures Dollars in millions (Unaudited)

	Three Months Ended			Nine Months Ended				
	September 27, 2024		September 29, 2023		September 27, 2024		Sep	otember 29, 2023
				(Dollars in	mil	lions)		
Net loss from continuing operations (GAAP)	\$	(33.5)	\$	(19.5)	\$	(123.8)	\$	(56.9)
Income tax benefit		(9.1)		(6.1)		(25.4)		(17.9)
Other (income) expense, net		(0.2)		(0.8)		(9.8)		(0.7)
Interest expense, net		11.1		5.8		48.0		15.5
Operating loss (GAAP)		(31.7)		(20.5)		(111.0)		(60.0)
Adjusted to add:								
Restructuring and other charges <sup>(1)</sup>		7.8		5.3		25.3		12.1
MDR and other costs <sup>(2)</sup>		5.3		6.2		14.8		23.0
Strategic transaction costs <sup>(3)</sup>		21.4		10.5		65.0		27.5
Stock-based compensation		7.8		8.4		21.9		24.1
Depreciation and other amortization		28.4		21.5		85.7		62.2
Amortization of acquired intangibles		42.8		34.0		124.7		98.3
Inventory step-up		8.4		_		37.4		0.1
Adjusted EBITDA (non-GAAP)	\$	90.2	\$	65.4	\$	263.7	\$	187.5
Adjusted EBITDA margin (non-GAAP)		17.9 %		15.7 %		17.0 %		15.0 %

<sup>(1)</sup> Restructuring and other charges includes \$2.7 million and \$2.7 million, of expense classified as Cost of sales on the Company's Condensed Consolidated Statements of Operations for the three and nine months ended September 27, 2024, respectively. Restructuring and other charges includes \$— million and \$0.3 million, of expense classified as Cost of sales on the Company's Condensed Consolidated Statements of Operations for the three and nine months ended September 29, 2023, respectively.



<sup>(2)</sup> Primarily related to costs specific to compliance with medical device reporting regulations and other requirements of the European Union MDR. These costs are classified as Selling, general and administrative expense on our Condensed Consolidated Statements of Operations.

<sup>(3)</sup> Strategic transaction costs includes integration costs related to recent acquisitions and Separation-related costs.

## QTD Adjusted Gross Margin Reconciliation

# Enovis Corporation Reconciliation of Gross Margin (GAAP) to Adjusted Gross Margin (non-GAAP) Dollars in millions (Unaudited)

		Three Mo	nded	Nine Months Ended				
	Sep	tember 27, 2024	Se	ptember 29, 2023	Se	ptember 27, 2024	S	eptember 29, 2023
Net sales	s	505.2	S	417.5	S	1,546.6	S	1,252.2
Gross profit	S	286.5	\$	243.0	\$	873.2	\$	726.4
Gross profit margin (GAAP)		56.7 %		58.2 %		56.5 %		58.0 %
Gross profit (GAAP)	S	286.5	\$	243.0	\$	873.2	\$	726.4
Inventory step-up		8.4		_		37.4		0.1
Restructuring and other charges		2.7		_		2.7		0.3
Adjusted gross profit (Non-GAAP)	S	297.6	\$	243.0	S	913.3	S	726.8
Adjusted gross profit margin (Non-GAAP)		58.9 %		58.2 %		59.1 %		58.0 %



## Q3'24 GAAP to Adjusted Non-GAAP Financial Measures

## Dollars in millions (Unaudited)

	Enovis Continuing	Acquisition- Related Non-Cash	Restructuring & Other	Other	Income Tax	A.P	
	Operations	Adjustments	Adjustmentsb	Adjustments	Adjustment	Adjusted	
Net sales	\$ 505.2	\$ -	\$ -	\$ -	\$ -	\$ 505.2	
Cost of goods sold	218.8	(8.4)	(2.7)			207.7	
Gross profit	286.5	8.4	2.7	-	-	297.6	
Gross margin	56.7%					58.9%	
Selling, general and administrative expense	249.9	(0.7)	(5.3)	(29.3)	-	214.6	
Research and development expense	20.5	-	-	-	-	20.5	
Amortization of acquired intangibles	42.8	(42.8)	-	-	-	-	
Restructuring and other charges	5.1		(5.1)			_	
Operating (loss) income	(31.7)	51.9	13.1	29.3	-	62.5	
Interest expense, net	11.1	-	-	-	-	11.1	
Other income, net	(0.2)	-	0.2	-	-	-	
(Loss) income before taxes	(42.6)	51.9	12.9	29.3	-	51.4	
Income tax (benefit) expense	(9.1)	-	-	-	19.2	10.2	
Less: NCI income, net of taxes	0.3	-	-	-	-	0.3	
Net (loss) income attributable to Enovis	\$ (33.8)	\$ 51.9	\$ 12.9	\$ 29.3	\$ (19.2)	\$ 41.0	

<sup>&</sup>lt;sup>a</sup> Removes impact of amortization of acquired intangibles, fair value charges of acquired inventory and PPE step-up depreciation.



<sup>&</sup>lt;sup>b</sup> Removes impact of restructuring and other charges.

<sup>&</sup>lt;sup>e</sup>Removes impact of strategic transaction costs of \$21.4 and stock-based compensation expense of \$7.8.

<sup>&</sup>lt;sup>d</sup> The effective tax rate used to calculate adjusted net income was 19.7%.

## Q3'23 GAAP to Adjusted Non-GAAP Financial Measures

#### Dollars in millions (Unaudited)

		,				
	Enovis Continuing Operations	Acquisition- Related Non-Cash Adjustments <sup>a</sup>	Restructuring & Other Adjustments <sup>b</sup>	Other Adjustments <sup>c</sup>	Income Tax Adjustment <sup>d</sup>	Adjusted
Net sales	\$ 417.5	\$ -	\$ -	\$ -	\$ -	\$ 417.5
Cost of goods sold	174.6	(0.0)	-	-	-	174.6
Gross profit	243.0	0.0	-	-		243.0
Gross margin	58.2%					58.2%
Selling, general and administrative expense	204.2	-		(25.1)	-	179.2
Research and development expense	19.9	-	-	-	-	19.9
Amortization of acquired intangibles	34.0	(34.0)	-	-	-	-
Restructuring and other charges	5.3	-	(5.3)	-	-	-
Operating (loss) income	(20.5)	34.0	5.3	25.1		43.9
Interest expense, net	5.8	-	-	-	-	5.8
Other expense, net	(0.8)			0.8		_
(Loss) income before taxes	(25.5)	34.0	5.3	24.3		38.1
Income tax (benefit) expense	(6.1)	-	-	-	13.1	7.1
Less: NCI income, net of taxes	0.0	-			-	0.0
Net (loss) income attributable to Enovis	\$ (19.5)	\$ 34.0	\$ 5.3	\$ 24.3	\$ (13.1)	\$ 31.0

<sup>&</sup>lt;sup>a</sup> Removes impact of amortization of acquired intangibles and fair value charges of acquired inventory.



<sup>&</sup>lt;sup>b</sup> Removes impact of restructuring and other charges.

c Removes impact of strategic transaction costs of \$10.5, stock-based compensation expense of \$8.4, and MDR & other costs of \$6.2.

<sup>&</sup>lt;sup>d</sup> The effective tax rate used to calculate adjusted net income was 18.5%.

## YTD Q3'24 GAAP to Adjusted Non-GAAP Financial Measures

### Dollars in millions (Unaudited)

	Enovis Continuing Operations	Acquisition- Related Non-Cash Adjustments <sup>a</sup>	Restructuring & Other Adjustments <sup>b</sup>	Other Adjustments <sup>c</sup>	Income Tax Adjustment <sup>d</sup>	Adjusted
Net sales	\$ 1,546.6	\$ -	\$ -	\$ -	\$ -	\$ 1,546.6
Cost of goods sold	673.4	(37.4)	(2.7)	-		633.3
Gross profit	873.2	37.4	2.7	-	-	913.3
Gross margin	56.5%					59.1%
Selling, general and administrative expense	769.6	(2.9)	(14.8)	(86.8)	-	665.2
Research and development expense	67.3	-	-	-	-	67.3
Amortization of acquired intangibles	124.7	(124.7)	-	-	-	-
Restructuring and other charges	22.6	-	(22.6)	-	-	-
Operating (loss) income	(111.0)	164.9	40.0	86.8	-	180.8
Interest expense, net	48.0	-	-	-	-	48.0
Other income, net	(9.8)		9.8			_
(Loss) income before taxes	(149.2)	164.9	30.2	86.8	-	132.8
Income tax (benefit) expense	(25.4)	-	-	-	54.5	29.1
Less: NCI income, net of taxes	0.5	-	-	-	-	0.5
Net (loss) income attributable to Enovis	\$ (124.3)	\$ 164.9	\$ 30.2	\$ 86.8	\$ (54.5)	\$ 103.2

<sup>&</sup>lt;sup>a</sup> Removes impact of amortization of acquired intangibles, fair value charges of acquired inventory and PPE step-up depreciation.



<sup>&</sup>lt;sup>b</sup> Removes impact of restructuring and other charges.

<sup>&</sup>lt;sup>e</sup>Removes impact of strategic transaction costs of \$65.0 and stock-based compensation expense of \$21.8.

<sup>&</sup>lt;sup>d</sup> The effective tax rate used to calculate adjusted net income was 21.9%.

## YTD Q3'23 GAAP to Adjusted Non-GAAP Financial Measures

#### Dollars in millions (Unaudited)

	Enovis Continuing Operations	Acquisition- Related Non-Cash Adjustments <sup>a</sup>	Restructuring & Other Adjustments <sup>b</sup>	Other Adjustments <sup>c</sup>	Income Tax Adjustment <sup>d</sup>	Adjusted
Net sales	\$ 1,252.2	\$ -	\$ -	\$ -	\$ -	\$ 1,252.2
Cost of goods sold	525.8	(0.1)	(0.3)			525.3
Gross profit	726.4	0.1	0.3	-		726.8
Gross margin	58.0%					58.0%
Selling, general and administrative expense	619.3	-		(74.7)	-	544.6
Research and development expense	57.0	-	-	-	-	57.0
Amortization of acquired intangibles	98.3	(98.3)	-	-	-	-
Restructuring and other charges	11.8	-	(11.8)	-	-	-
Operating (loss) income	(60.0)	98.4	12.1	74.7		125.2
Interest expense, net	15.5	-	-	-	-	15.5
Other expense, net	(0.7)	-		0.7	-	-
(Loss) income before taxes	(74.8)	98.4	12.1	74.0		109.7
Income tax (benefit) expense	(17.9)	-	-	-	38.6	20.7
Less: NCI income, net of taxes	0.4	-	-	-	-	0.4
Net (loss) income attributable to Enovis	\$ (57.3)	\$ 98.4	\$ 12.1	\$ 74.0	\$ (38.6)	\$ 88.6

<sup>&</sup>lt;sup>a</sup> Removes impact of amortization of acquired intangibles and fair value charges of acquired inventory.



<sup>&</sup>lt;sup>b</sup> Removes impact of restructuring and other charges.

Removes impact of strategic transaction costs of \$27.5, stock-based compensation expense of \$24.1 and MDR & other costs of \$23.0.

<sup>&</sup>lt;sup>d</sup> The effective tax rate used to calculate adjusted net income was 18.9%.

## Selected Historical Financial Information With Lima - Q324

3-months ended 9/27/2024 (Unaudited: \$ in millions)

	Α	В	С	D = (A + B + C)	Е	F	G	H = (D + E + F + G)	
	<b>ENOV</b> 10-Q - Reported	LIMA	Other M&A	Legacy ENOV (1)	LIMA	Other M&A	Divestiture / Exited Business	Comparable Combined	FX Impact
	27-Sep	27-Sep	27-Sep	27-Sep	27-Sep	27-Sep	27-Sep	27-Sep	
Prevention & Recovery:									
U.S. Bracing & Support	123.0	-	-	123.0	-	-	-	123.0	-
U.S. Other P&R	66.2	-	-	66.2	-	-	-	66.2	-
International P&R	85.0	-	-	85.0	-	-		85.0	0.7
Total Prevention & Recovery	\$274.2		-	\$274.2		-	-	\$274.2	\$0.7
Reconstructive:									
U.S. Reconstructive	120.8	(8.8)	(2.7)	109.3	8.8	2.7	0.0	120.8	-
International Reconstructive	110.2	(59.6)	(2.6)	48.0	59.6	2.6	0.0	110.2	1.4
Total Reconstructive	\$231.0	(\$68.4)	(\$5.3)	\$157.3	\$68.4	\$5.3	\$0.0	\$231.0	\$1.4
Total	\$505.2	(\$68.4)	(\$5.3)	\$431.6	\$68.4	\$5.3	\$0.0	\$505.2	\$2.1
Geographic Segments									
U.S.	310.0	(8.8)	(2.7)	298.5	8.8	2.7	0.0	310.0	-
International	195.2	(59.6)	(2.6)	133.1	59.6	2.6	0.0	195.2	2.1
Total	\$505.2	(\$68.4)	(\$5.3)	\$431.6	\$68.4	\$5.3	\$0.0	\$505.2	\$2.1

(1): Represents historical financial statements of Enovis Corporation, adjusted to exclude the impact of the acquired Lima and Novastep businesses as reflected in columns (B) and (C), respectively.



# enovis

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