

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>ROSS TERRY D</u> _____ (Last) (First) (Middle) <u>2711 CENTERVILLE ROAD</u> <u>SUITE</u> _____ (Street) <u>WILMINGTON DE 19808</u> _____ (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>01/02/2024</u>	3. Issuer Name and Ticker or Trading Symbol <u>Enovis CORP [ ENOV ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>GROUP PRESIDENT, P&amp;R</u>	5. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common stock, par value \$0.001	14,986 <sup>(1)</sup>	D	

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
Employee Stock Option (right to buy)	(2)	02/12/2024	Common stock, par value \$0.001	3,221	68.79	D
Employee Stock Option (right to buy)	(3)	03/07/2025	Common stock, par value \$0.001	4,266	56.79	D
Employee Stock Option (right to buy)	(4)	02/24/2026	Common stock, par value \$0.001	5,862	45.69	D
Employee Stock Option (right to buy)	(5)	02/23/2027	Common stock, par value \$0.001	4,257	64.03	D
Employee Stock Option (right to buy)	(6)	02/21/2028	Common stock, par value \$0.001	6,343	76.34	D
Employee Stock Option (right to buy)	(6)(7)	02/27/2030	Common stock, par value \$0.001	2,677	57.62	D

**Explanation of Responses:**

- Includes 7,698 unvested restricted stock units.
- The options vest in three equal installments on February 13, 2018, 2019 and 2020.
- The options vest in three equal installments on March 8, 2019, 2020 and 2021.
- The options vest in three equal installments on February 25, 2020, 2021 and 2022.
- The options vest in three equal installments on February 24, 2021, 2022 and 2023.
- The options vest in three equal installments on February 21, 2022, 2023 and 2024.
- The options vest in three equal installments on February 27, 2024, 2025 and 2026.

**Remarks:**

/s/ Brian P. Hanigan,  
attorney-in-fact

\*\* Signature of Reporting Person

01/10/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**

LIMITED POWER OF ATTORNEY FOR  
SECTION 16 REPORTING OBLIGATIONS

The undersigned hereby constitutes and appoints each of the Chief Executive Officer, General Counsel, Corporate Secretary and the Chief Financial Officer of Enovis Corporation

the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Form 3, 4 or 5 and the timely filing of such form with the United States Securities and Exchange Commission and any other authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934. This Power of Attorney can only be revoked by delivering a signed, original "Revocation of Power of Attorney" to the attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 10th day of January, 2024.

/s/ Terry D. Ross