

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): August 24, 2022

Enovis Corporation
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-34045
(Commission
File Number)

54-1887631
(I.R.S. Employer
Identification No.)

2711 Centerville Road, Suite 400
Wilmington, DE 19808
(Address of principal executive offices) (Zip Code)

(302) 252-9160
(Registrant's telephone number, including area code)

Not applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.001 per share	ENOV	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by checkmark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.04 Temporary Suspension of Trading Under Registrant’s Employee Benefit Plans.

On August 24, 2022, Enovis Corporation (the “Company”) received a notice required by Section 101(i)(2)(E) of the Employee Retirement Income Security Act of 1974, as amended, from the plan administrator of the Enovis Corporation 401(k) Savings Plan Plus (the “Plan”). The notice informed the Company of a blackout period during which participants and beneficiaries of the Plan will temporarily be unable to: (i) purchase, sell, or otherwise acquire or transfer funds into or out of any of the investment alternatives in the Plan, including Company common stock; (ii) change allocations for future contributions, make payroll percentage elections, or designate beneficiaries in the Plan; (iii) receive distributions or withdrawals from, or terminate their participation in, the Plan; (iv) receive loans from the Plan; or (v) make rollover contributions into the Plan. The blackout period is required due to the need to administratively process the upcoming migration of the Plan to a new recordkeeping platform.

On August 24, 2022, the Company delivered to its directors and its officers who are subject to Section 16 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), a notice required by Rule 104 of the Securities and Exchange Commission Regulation Blackout Trading Restriction (“Regulation BTR”). The Regulation BTR notice imposes a blackout period on such directors and officers during which they will be prohibited from directly or indirectly purchasing, selling or otherwise acquiring or transferring any Company common stock or derivative securities with respect to Company common stock acquired in connection with their service or employment as a director or officer, except as otherwise exempted by Regulation BTR. A copy of the Regulation BTR blackout notice is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The blackout period applicable to Plan participants and beneficiaries, as well as to our directors and officers subject to Section 16 of the Exchange Act, is expected to begin on September 23, 2022 at 4:00 p.m. Eastern Time and is expected to end at 8:00 a.m. Eastern Time on October 14, 2022. If there is a change to the beginning date or the length of the blackout period, the Company will provide notice of such adjustment as soon as reasonably practicable. The Company’s common stockholders or other interested persons may obtain, without charge, the actual beginning and ending dates of the blackout period (during the blackout period and for a period of two years after the ending date of the blackout period) and answers to other inquiries about the blackout period by contacting Brian Hanigan, Corporate Secretary, Enovis Corporation, at 2711 Centerville Road, Suite 400, Wilmington, DE 19808, or by calling (302) 252-9160.

Item 9.01 Financial Statements and Exhibits.**(d) Exhibits**

99.1 [Regulation BTR Blackout Notice, dated August 24, 2022, provided to directors and Section 16 officers of Enovis Corporation](#)

104 Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 24, 2022

ENOVIS CORPORATION

By: /s/ Bradley J. Tandy

Name: Bradley J. Tandy

Title: Senior Vice President and General Counsel

**Notice of Blackout Period
Under the
Enovis Corporation 401(k) Savings Plan Plus
(As Required by Rule 104 Under SEC Regulation Blackout Trading Restriction)**

To: All Directors and Section 16 Officers of Enovis Corporation
From: Brian Hanigan, Vice President and Corporate Secretary
Date: August 24, 2022
Subject: Notice of Blackout Trading Restriction Period (the “BTR Blackout Period”)

Class of Securities Subject to the BTR Blackout Period

This notice is to inform you of significant restrictions on your ability to transact in the Company’s common stock, \$.001 par value, (together with any derivative security thereof including options or units, “*Enovis Stock*”), during an upcoming BTR Blackout Period. The additional restrictions during this period are imposed on the Company’s directors and officers who are subject to Section 16 of the Securities Exchange Act of 1934, as amended, by Section 306(a) of the Sarbanes-Oxley Act of 2002 and Securities and Exchange Commission (“*SEC*”) Regulation Blackout Trading Restriction (“*BTR*”). The BTR Blackout Period is in addition to the Company’s regularly scheduled quarterly blackout period under the Company’s insider trading policy.

The purpose of this Notice is to inform you of the impending BTR Blackout Period under the Enovis Corporation 401(k) Savings Plan Plus (the “*Plan*”), during which you generally will be prohibited from effecting any direct or indirect transactions in Enovis Stock that you acquired in connection with your service or employment as a director or Section 16 officer of the Company. We are obligated under the Sarbanes-Oxley Act to provide you with this Notice, which contains specific information regarding the BTR Blackout Period. In addition, we are required to file this Notice with the SEC as part of a Form 8-K.

Reasons for BTR Blackout Period and Plan Transactions to be Suspended

The Plan will be migrated to a new recordkeeping platform. The BTR Blackout Period is necessary to administratively transfer the individual accounts, including those accounts with Enovis Stock, onto the new recordkeeping platform. As a result of this migration, Plan participants and beneficiaries will temporarily be unable to:

- (i) purchase, sell, or otherwise acquire or transfer funds into or out of any of the investment alternatives in the Plan, including Enovis Stock;
- (ii) change allocations for future contributions, make payroll percentage elections, or designate beneficiaries in the Plan;
- (iii) receive distributions or withdrawals from, or terminate their participation in, the Plan;
- (iv) receive loans from the Plan; or
- (v) make rollover contributions into the Plan.

Plan participants and beneficiaries have received or will receive a separate notice informing them of the blackout period in accordance with applicable law. The period of restriction applicable to Plan participants and beneficiaries matches the time frame in the BTR Blackout Period referenced below.

Length of Blackout Period

The BTR Blackout Period is expected to begin on September 23, 2022 at 4:00 p.m. Eastern Time and is expected to end at 8:00 a.m. Eastern Time on October 14, 2022. If there is a change to the beginning date or the length of the BTR Blackout Period, the Company will provide you with notice of such adjustment as soon as reasonably

practicable. You may obtain, without charge, the actual beginning and ending dates of the BTR Blackout Period (during the blackout period and for a period of two years after the ending date of the blackout period) and answers to other inquiries about the BTR Blackout Period, by contacting Brian Hanigan, Corporate Secretary, Enovis Corporation, at 2711 Centerville Road, Suite 400, Wilmington, DE 19808, or by calling (302) 252-9160.

Restrictions on Directors and Section 16 Officers During the BTR Blackout Period

Because participants and beneficiaries in the Plan will be unable to direct or diversify assets, including Enovis Stock, during the BTR Blackout Period, the Company's directors and Section 16 officers will be subject to the trading restrictions imposed under Section 306(a) of the Sarbanes-Oxley Act of 2002 for the duration of the BTR Blackout Period. Subject to limited exceptions, these restrictions generally prohibit the direct or indirect purchase, sale or other acquisition or transfer of any Enovis Stock that you acquired in connection with your employment or service as an executive officer or director of Enovis. For this purpose, there is a rebuttable presumption that any Enovis Stock that you attempt to transfer during the BTR Blackout Period was acquired in connection with your Enovis employment or service, as applicable.

If you engage in a transaction that violates these laws and regulations, you may be required to disgorge your profits from the transaction, and you may be subject to sanctions. **Because of the complexity of the regulations and the severity of the penalties and other remedies, please contact me before engaging in any transaction involving Enovis Stock during the BTR Blackout Period.**

Thank you.